

In my view nurse education at universities is only partially effective. They need to be affiliated with a hospital for loyalty and belonging, to always be able to identify as (eg) a “Prince Alfred Nurse” etc.

The hospital should employ and pay them and their HECS fee (can be based on performance). If they underperform (price unsuitable in attitude/aptitude) then they should be aware their training and contract are terminated. They should not automatically be able to become RNs unless attitude is correct.

This method keeps them debt free and also gives them security and decreased stress resulting in a better outcome for them and the employer, and will let them know they belong to a group for life, instilling loyalty.

Regards

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