

Re: Schwartz review and nursing to meet the needs of future health service delivery:

I am an enrolled nurse of 13 years and work in sub- acute and general practice. Originally qualified with a Certificate IV in health (Nursing) in 2006 and the medication endorsement (4 routes) in 2007. With enrolled nurses now leaving tertiary institutions with a Diploma of Nursing which includes administration of IV medications. Why doesn't the government offer the IV endorsement and /or an upgrade to Diploma of nursing for those nurses with the older qualification. These nurses have already proved themselves but seem to have been forgotten with some tertiary institutions "turning up their noses" at the Cert IV in Nursing and some stating they don't "do" recognition of prior learning for the Cert IV (nursing).

This cohort of experienced nurses are a vital, valued and necessary part of the workforce and it seems like a " no brainer " to upskill these existing nurses to keep abreast of ever-changing needs in hospital, the community and a future looming nursing shortage. Hope this will be discussed at the Schwartz review.

Kind regards
Kathleen Murphy