



Department of Health

Industry briefing and consultation:
AGPT Program GP Workforce
Prioritisation and Planning activity



Australian Government
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www.health.gov.au

Acknowledgement of Country



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Purpose of consultation

- The purpose of today's consultation is to:
 - Test and obtain feedback on concepts for a GP Workforce Planning and Prioritisation (GPWPP) activity. The activity will support Australian General Practice Program (AGPT) distribution targets.
- We are seeking industry feedback on key concepts to inform the design of a grant opportunity. Feedback might include:
 - Critical gaps in the concepts
 - Concepts that are unclear
 - Practical concerns that need further consideration.
- We will provide information about how to provide your feedback at the end of the session. Feedback timeframes are available on the website.



Expectations of today's consultation

- The Department of Health is testing concepts in preparation for an open, competitive grant opportunity. To ensure a transparent and even playing field, we must ensure that this session does not give an unfair advantage to specific organisations or entities.

What we can't do as part of this consultation	What we can do
<ul style="list-style-type: none">X We can't meet with you to clarify aspects to today's session or discuss this work further.X For probity reasons and to ensure an even playing field, we can't have discussions with you about how we are actioning your feedback.	<ul style="list-style-type: none">✓ This session is publicly available online. You can come back to review the key concepts and information.✓ If we do not understand your feedback, we may ask you to clarify.
<ul style="list-style-type: none">X We can't share the content of the GOGs with you. It's important that all interested parties have the opportunity to see the GOGs at the same time, when they are released to the market.X We can't give you details about when the grant opportunity will be released, the selection criteria or documents to be submitted as part of an application.	<ul style="list-style-type: none">✓ We can test key concepts, which will be reworked/refined prior to the GoGs being released.✓ We encourage you to register on www.grants.gov.au to receive an alert when the GOG is released.
<ul style="list-style-type: none">X We can't respond to your questions prior to the Grant Opportunity opening to the market, as this will lead to some organisations having more information than others.	<ul style="list-style-type: none">✓ You may submit any questions arising from today's session. Questions will be addressed in an FAQ document that will be released with the Grant Opportunity Guidelines (GOGs).✓ The FAQ will be updated to include questions arising while the grant is open to the market.

Context for the activity



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Background

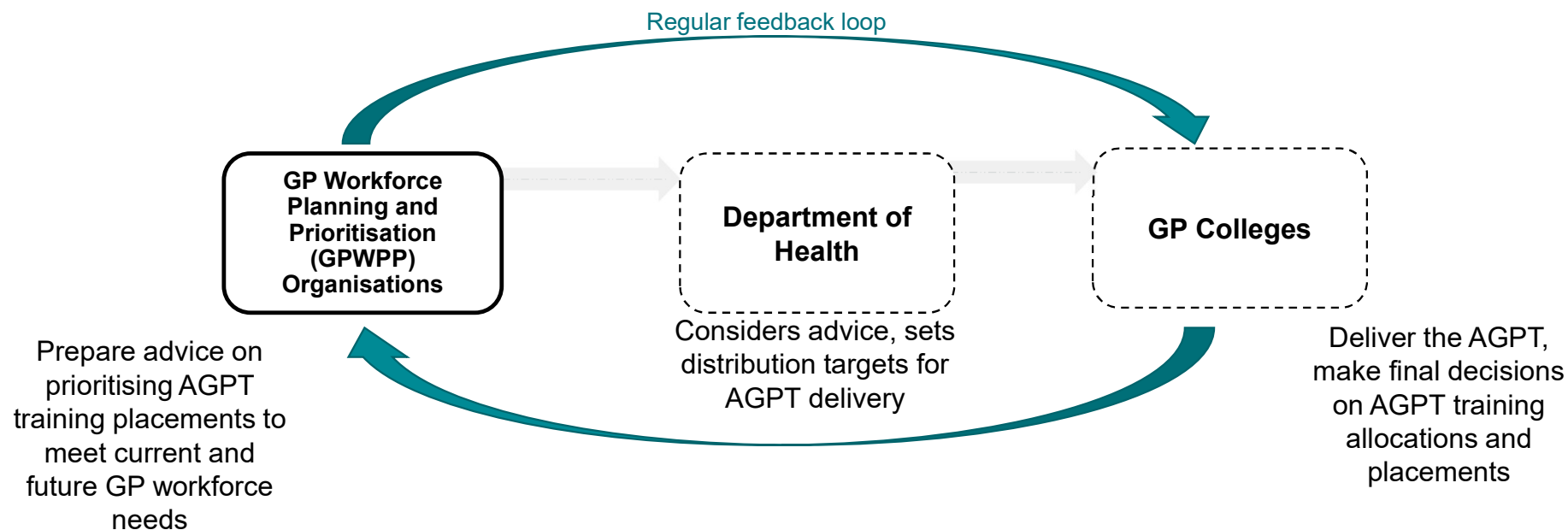
Australian General Practice Training Program

- The Australian General Practice Training (AGPT) Program is a postgraduate vocational training program for medical practitioners wishing to pursue a career in general practice and/or rural and remote medicine in Australia. The AGPT Program is a three to four-year training program that offers 1,500 training places each year. Selection into the AGPT Program is a competitive merit-based process.
- The Department of Health currently administers the AGPT. The Program is delivered by nine Regional Training Organisations (RTOs), according to the curricula and standards set by the GP Colleges.

GP Training Transition

- In 2017, the Minister for Health announced that the responsibility for the Commonwealth funded AGPT Program would transfer from the Department of Health to the General Practice (GP) colleges – the Australian College of Rural and Remote Medicine (ACRRM) and the Royal Australian College of General Practitioners (RACGP).
- The GP Colleges will lead delivery of AGPT Program training from 1 February 2023. This follows a four-year transition period, which commenced in 2018.
- The transition to a College-led GP Training model will ensure consistency with other specialist medical colleges, as identified in the 2017-18 RACGP Compact and the 2018 ACRRM Compact.

Where this activity fits in

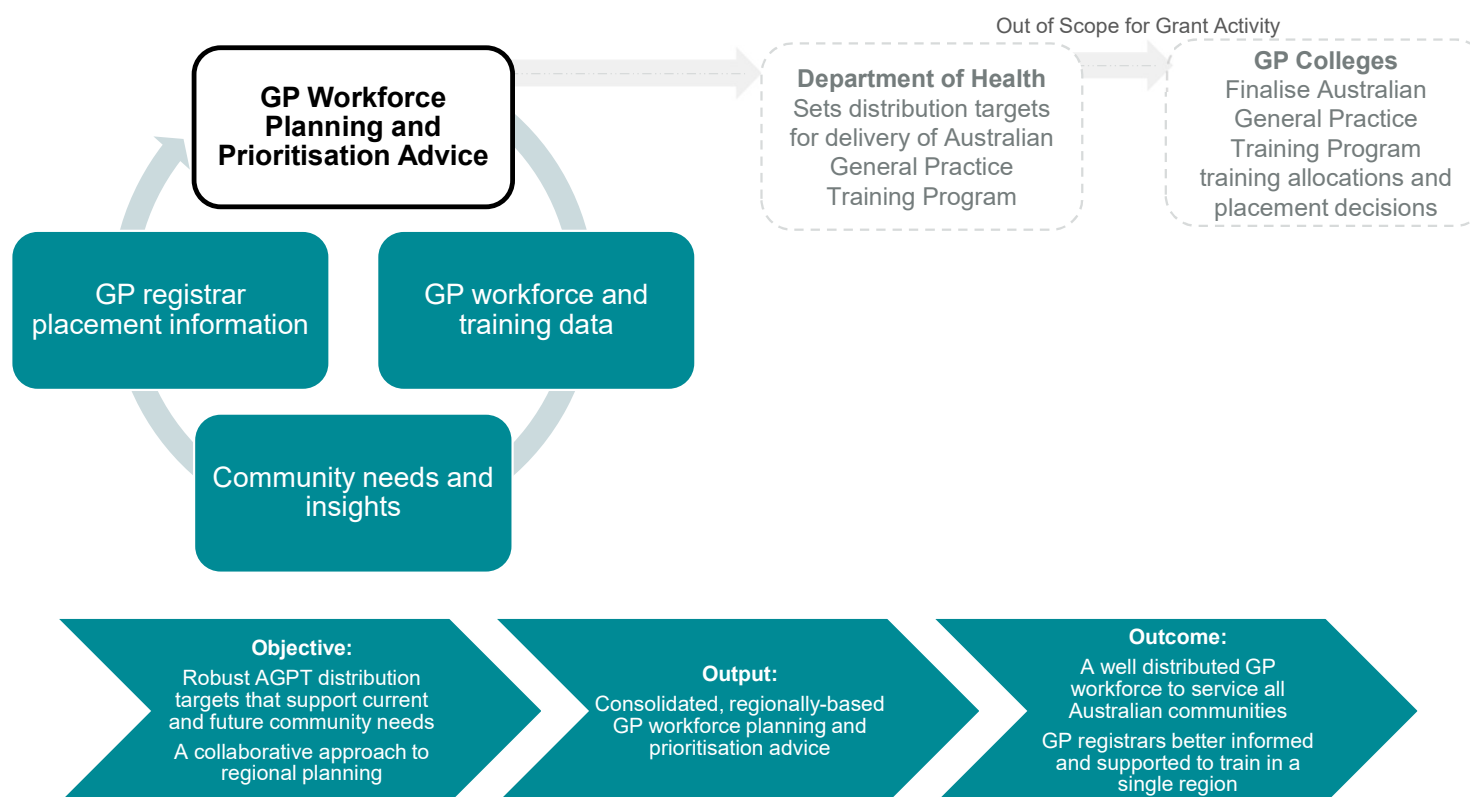


Key concepts overview

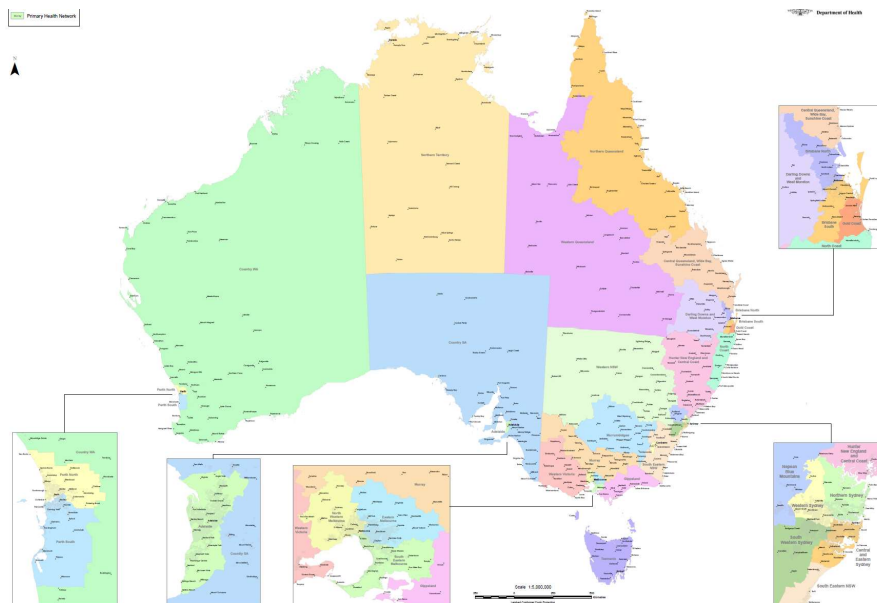


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Overview: GPWPP activity



PHN Map



GP Catchments Map



Grant Objectives

- Deliver robust, independent, evidence-based recommendations to the Department on AGPT training placement priorities at the GP catchment level, to meet the community's current and future GP workforce needs.
 - For each Primary Health Network region, document analysis underlying recommendations: current and community health needs, current training capacity, requirements to develop future training capacity, and pathways for registrars to complete all training within the region.
- Foster collaboration with relevant stakeholders in the PHN region to integrate their data, insights and expertise into the formulation of advice.



Grant Outcomes

- Greater visibility of GP training opportunities to support GP registrars to complete their training in a single region as they progress through the medical pathway.
- A well distributed GP workforce to service all Australian communities.



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Essential activities

Inputs

Deliverables

Analysis of current and future GP workforce need, to inform prioritisation

- Data:
 - HeaDS UPP (including MBS data)
 - DPA benchmarking/status
 - Outreach demand
 - Public health Information development unit
- Local insights
- Existing needs analysis
- Existing hot spot analysis
- Specific community health needs
- Succession / retirement risks

AGPT training capacity assessment

- Current posts:
 - AGPT training data
 - MM classification, DPA status
 - Accreditation status
 - At risk sites
 - Advanced disciplines
 - Aboriginal Health training
- Future posts
 - Training data
 - National Health Service Directory data
 - Requirements to become active
 - Timeframes to become active
 - Evidence on ways to grow capacity

Analysis of regional training pathways to support training to occur within region

- Analysis of training pathways that enable registrars to complete all training within the PHN region:
 - Existing pathways knowledge provided by Regional Training Hubs
 - Regional AGPT hospital training rotations
 - Extended skills posts
 - Advanced specialised training/advanced rural skills posts

Governance and stakeholder management

- Clearly defined key stakeholders
- Governance model for collaboration with key stakeholders
- Stakeholder management and engagement approach
- Stakeholder Forum to test draft recommendations

GP Workforce Planning and Prioritisation Advice

- Implementable recommendations for GP training prioritisation at GP catchment level, based on data and community need. This includes priority order of GP catchment for registrar training.
- Assessment of training capacity and training pathways, within the PHN regional boundary
- Documented consultation, including areas of stakeholder agreement and disagreement on recommendations

Roles and responsibilities

Planning & Prioritisation Organisations

- Undertake stakeholder consultation to formulate advice, including hosting a forum to test proposed recommendations with key stakeholders within each PHN region where you are performing this function.
- Prepare comprehensive, evidence-based advice comprising:
 - Priority order of GP catchments for registrar training to meet future community needs, based on workforce data, training data and local insights
 - Available training capacity (including accreditation status), identification of at-risk training sites and evidence of any training capacity gaps
 - Assessment of training pathways that enable registrars to complete all training within the PHN region.
- Build effective relationships to engage with stakeholders across the region.
- Support AGPT forward planning by regularly engaging with the GP Colleges to share progress and early findings.
- You or one consortium member must be able to obtain access to the Health Demand and Supply Utilisation Patterns Planning (HeaDS UPP) Tool.
- Where needed and where entities are agreeable, seek information sharing arrangements with relevant Commonwealth-funded, jurisdictional or other stakeholders.
- Subject to privacy and confidentiality, share findings with entities undertaking relevant Commonwealth-funded activities.

Department of Health (DOH)

- In consultation with the sector, set framework and KPIs for key information requirements expected from organisations undertaking the grant activity.
- Set distribution targets for GP Colleges under College-led training grant agreements.
- Provide planning and prioritisation reports to GP Colleges.
- Review applications for new or changed access to the Health Demand and Supply Utilisation Patterns Planning (HeaDS UPP) Tool.
- If needed, update existing funding agreements to support information sharing arrangements required for this activity.

Relevant Commonwealth-funded, Jurisdictional and other stakeholders in the PHN region

- Work collaboratively with organisations selected to deliver planning and prioritisation activities and share information.
- Work with GP Colleges to take action to respond to planning and prioritisation advice.
- If needed, negotiate formal information sharing arrangements with Planning & Prioritisation Organisations.

GP Colleges

- Work collaboratively with organisations selected to deliver planning and prioritisation activities and share information.
- Make final AGPT selection and placement decisions.
- Achieve AGPT distribution targets set by DoH to meet community need.
- Take action to respond to planning and prioritisation advice.
- Deliver outcomes in the AGPT Outcomes Framework.
- If needed, negotiate formal information sharing arrangements with Planning & Prioritisation Organisations.

Grant activity and process



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Grant activity overview

How much funding?

- Up to \$42.0 million over three and a half years will be available to successful grant applicants across all regions
- Each region will not receive an equal share of the \$42.0 million in funding
- It is anticipated that PHN regions that are geographically larger and cover rural and remote areas may have higher costs
- The grant opportunity will include an indicative minimum and maximum budget range

When will the activity start?

- Grant opportunity to open in late 2021
- Grant agreement and establishment early 2022
- Funding commences FY 2022-23



Grant activity overview

Who can submit a grant application?

- This is an open, competitive grant. Any organisation is able to apply.

Can organisations apply as a consortium?

- Consortium applications are encouraged
- You must have a lead applicant/organisation

Can organisations apply to do the activity in multiple regions?

- Activities will occur within Primary Health Network regions
- You may apply to do this activity in more than one region
- You will submit one application, and must specify the regions where you propose to undertake the activity
- Some parts of the application will need a response for each region where you want to perform the activity



We are here



The Program is designed to achieve Australian Government objectives. This grant opportunity is part of the above grant program which contributes to the Department's Outcome 1.4. The Department works with stakeholders to plan and design the grant program according to the [Commonwealth Grants Rules and Guidelines \(CGRGs\)](#).



The grant opportunity opens

We publish the grant opportunity guidelines on [GrantConnect](#).



You complete and submit a grant application

You complete the Application Form and address all of the eligibility and assessment criteria to be considered for a grant.



We assess all grant applications

We assess the applications against eligibility criteria. We assess your eligible application against the assessment criteria including an overall consideration of value for money and compare it to other applications.



We make grant recommendations

We provide advice to the decision maker on the merits of each application.



Grant decisions are made

The decision maker decides which applications are successful.



We notify you of the outcome

We advise you of the outcome of your application. We may not notify unsuccessful applicants until grant agreements have been executed with successful applicants.



We enter into a grant agreement

We will enter into a grant agreement with you if successful. The type of grant agreement is based on the nature of the grant and will be proportional to the risks involved.



Delivery of grant

You undertake the grant activity as set out in your grant agreement. The Community Grants Hub manage the grant by working with you, monitoring your progress and making payments.



Evaluation of the grant opportunity

We evaluate your specific grant activity and the grant opportunity as a whole. We base this on information you provide to us and that we collect from various sources.



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Feedback



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How to provide feedback

- The Department of Health is seeking feedback from industry on the concepts for a GP Workforce Prioritisation and Planning activity.
- Industry feedback will inform the design of a grant opportunity to deliver this activity.
- We will publish notices when consultation opens. Keep an eye on <https://consultations.health.gov.au>, on the AGPT program page or on the page where you found the link to this video.
- We are seeking feedback on:
 - Critical gaps in the concepts
 - Concepts that are unclear
 - Practical concerns that need further consideration.



Close

- Thank you for watching
- We welcome feedback to help us ensure the grant opportunity is practical, unambiguous and that the activity is valuable

Don't forget to register on Grant Connect (www.grants.gov.au) to receive notifications about grant opportunities